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32-8540

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Retirement Information Seminar - Auditorium

FROM: James N. Glerum
Director of Personnel
5E-58 Headquarters

EXTENSION

NO

D/PERS-8540-82

DATE

7 OCT 1982

STAT

TO: (Officer designation, room number, and building)

DATE

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OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Executive Registry
7E-12 Headquarters

2.

3. Executive Director

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Attached is a suggested outline of your opening remarks for the Retirement Information Seminar, 26 October 1982.

STAT

James N. Glerum

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EXEC
REG

P312

D/PERS- 8540-82

Inaugurate 1982 Retirement Information Seminar.

Historically individuals worked until physically unable to continue.

Retirement a luxury for wealthy.

Initially when retirement became more widely accepted there was little or no adequate individual planning.

In post World War II period radical change.

Pre-retirement planning programs introduced in both public and private sectors of economy.

Agency has outstanding pre-retirement planning record.

Retirement Information Seminars established us as a leader in this field.

Can take pride in continuing services available thru employees of Retirement Affairs Division of Office of Personnel.

Provide help on personal and confidential basis.

To develop individual retirement plan.

To provide guidance about administrative procedures for retirement.

Post retirement assistance when needed.

Vocational testing and counseling services available to potential retirees thru Psychological Services Division of Office of Medical Services.

Agency objective -- to reduce apprehension, frustrations and uncertainty experienced by many as they approach retirement and immediately after retirement.

Retirement - positive and negative connotations.

Means more than just getting out of way of ones replacement.

Today may spend one-fourth or more of adult life in retirement.

Careful planning necessary to make these years meaningful.

Two major events occur at retirement.

1. Stop receiving a pay check.
2. Gain control over large block of your time.



Survey found that 85% of pre-retirement planners considered financial planning most important concern of potential retirees.

This followed in importance by need to plan for increased leisure time.

Our program tailored to reflect these priorities.

Retirement - a unique and individual experience.

Each individual must develop his own blueprint for retirement.

Will require role changes.

1. Trade one career for another.
2. Learn new skills.
3. Become a volunteer, traveler, teacher, gardener, etc.
4. Rejuvenate your role as a spouse, parent or grandparent.

Old stereotype roles which society assigned to retirement are fast disappearing.

The rocking chair discretely removed from the main stream of life and family is no more.

Today's retirees are neither aged, helpless nor infirm.

They are alert, active, dynamic.

Individuals with a strong determination to retain individual independence.

No denial that retirement requires adjustments.

Pitfalls, anxieties and problems.

Hope Seminar causes you to reflect and to think about future retirement years.

To stimulate thought so as to minimize problems, pitfalls, and anxieties.

Title of Seminar indicates this goal.

To provide Information to help you formulate plans.